



SACHI A. HAMAI
Chief Executive Officer

County of Los Angeles CHIEF EXECUTIVE OFFICE

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March 10, 2016

To: Supervisor Hilda L. Solis, Chair
Supervisor Mark Ridley-Thomas
Supervisor Sheila Kuehl
Supervisor Don Knabe
Supervisor Michael D. Antonovich

From: Sachi A. Hamai
Chief Executive Officer

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LOCAL WORKER HIRE PROGRAM FOR VETERANS (ITEM NO. 19, AGENDA OF NOVEMBER 24, 2015)

On November 24, 2015, the Board adopted a Local Worker Hire Program for Veterans for construction projects that have a contract value of at least \$2.5 million that includes requirements comparable to the other successfully County-implemented local worker hire programs, and directed the Chief Executive Officer, in consultation with the Directors of Military and Veterans Affairs, Public Works and County Counsel, to report back in writing in 30 days to the Board on a plan to require mandatory compliance with an appropriate level of veterans hiring. On December 22, 2015, we requested a time extension to complete this research regarding both the legal and the practical implications of a shift from the approved "good faith effort" to a mandatory standard, and to prepare a report back on this item.

On February 9, 2016, the Board directed the development of a Countywide local worker hire policy that includes, among other things, a mandate that a minimum percentage of all the work hours be performed by disadvantaged workers, including veterans, among others. Including veterans within the various categories of disadvantaged workers is consistent with the Metropolitan Transportation Authority local worker hire policy, and we believe this addresses the potential concerns regarding the mandatory standard. Therefore, no further action is required in response to the November 24, 2015 motion. Further, given the scope of the Board's February 9, 2016 direction, we anticipate recommending that the previously approved Local Worker Hire Program for Veterans be merged into the local worker hiring program now under development.

"To Enrich Lives Through Effective And Caring Service"

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Should you have any questions regarding this request, please contact David Howard at (213) 893-2477, or dhoward@ceo.lacounty.gov.

SAH:JJ:TT
DPH:rp

c: Executive Office, Board of Supervisors
 County Counsel
 Military and Veterans Affairs
 Public Works

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